

# Selection Profile Lubrecon Field Services Technician

#### **POSITION SUMMARY:**

The purpose of the Lubrecon Field Services Technician is to provide lube oil purification and filtration to our customers and exceed the customers' expectation in safety and quality, providing value at all times.

#### **ROLE EXPECTATIONS:**

- Maintain and recognize safety, health, and environmental (SH&E) compliance requirements and concerns.
- Develop a strong understanding of the Lubrecon business (products and services) and be able to communicate appropriate solutions to our customers.
- Must have cautious work ethics and project awareness for quality project results.
- Must be committed to perform the highest quality services; expeditiously respond and meet customer expectations through project completion and project site performance.

#### **JOB DUTIES:**

- Performs oil flush, vacuum dehydration and filtration services to Lubrecon customers.
- Performs filtration and vacuum dehydration services to customer sites.
- Operates and maintains filtration equipment and vacuum dehydration equipment and pumps.
- Understands basic fluid flow, hydraulic system design flow charts and P&ID drawings.
- Understands lubricant fluid cleanliness levels/codes.
- Completes walk downs, load out and execution, fluid filtration/Lubrication projects.
- Prepares loads and unloads of project material.
- Maintains, services, and cleans service equipment in ready for service status.
- Safely operates truck and trailer combinations on highways and in-plant adhering to state, federal, and customer regulations.
- Communicates well with customers on a technical level.

## **TALENT COMPETENCIES:**

- Actively listens to others' questions, concerns and input. Avoids interrupting and asks questions to clarify understanding
- Maintains order and accuracy
- Establishes and follows procedures and protocols; maintains consistency in work processes
- Strives for success
- Driven to attain organizational goals and accepts challenging assignments
- Demonstrates flexibility/resilience
- Adapts to and works effectively with a variety of situations, individuals or groups. Can manage pressure
  effectively and cope with setbacks.
- Builds customer loyalty
- Makes customer top priority and works to build their trust. Focuses on discovering and meeting customer needs and expectations and addresses customer problems.
- Seizes opportunities
- Takes initiative, anticipates obstacles, and takes ownership for success

#### **QUALIFICATIONS:**

- Education: High School Diploma
- Experience: 3-5 years in related industrial services industry
- Basic Requirements:
  - o TWIC Card
  - o Valid CDL
  - Unexpired Basic Plus Course from Safety Council
  - Acceptable background check including driving record
  - Some weekends and travel required
  - Must have own hand tools

### THE ORGANIZATION

O'Rourke Petroleum is a Houston-based business that was formed in 1932 as a Sinclair gas station. Since then, O'Rourke has grown into a multi-million dollar business with nearly 200 employees. O'Rourke is a family as much as a business, and is still owned and managed by the founder's son, Dennis O'Rourke. O'Rourke Petroleum has formal systems in place that cover planning, employee development, and continuous improvement.

Visit O'Rourke Petroleum's website at www.orpp.com.